



## JOB ANNOUNCEMENT

**JOB TITLE** Music Director and Symphonic Orchestra Conductor

**SALARY** \$50,000 to \$60,000

Full Time Exempt; Salary commensurate with training and experience;  
Generous PTO Structure; Healthcare Stipend (QSEHRA Plan)

**HOURS** Sundays required; Weekday hours vary

## QUALIFICATIONS

Required:

- Bachelor's degree in music from an accredited institution
- Significant and outstanding music teaching experience in the public/private schools or a youth orchestra program
- Established reputation as a teacher and conductor with a consistent record of creativity and innovation
- Ability to collaboratively work with musical administrative staff, board members, parents, and the Central Florida arts community
- Ability to recruit and retain students to the FSYO programs
- Demonstrated ability to work well and build relationships with public/private school music educators
- Demonstrated ability to relate to and work well with a diverse student population
- Assist with fundraising efforts and donor stewardship

Preferred:

- Masters or Doctorate in music from an accredited institution or 10+ years of experience as principal conductor of a high school, university, youth, or professional orchestra
- Expertise in selecting music and conducting wind orchestras/concert bands
- Experience working and collaborating with jazz educators

## PRIMARY DUTIES & RESPONSIBILITIES

- Training and artistic development of the Youth Orchestra
- Conducting the Symphonic Orchestra at rehearsals and performances
- Supervising and advising the conductors of FSYO's ensembles and special programs
- Engaging additional qualified individuals needed to assist in training (sectional coaches, sub-musicians, etc.)
- Selecting music to be performed and for audition requirements
- Auditioning, selecting, and placing members
- Develop the artistic, educational, and service components of the overall program

## APPLICATION PROCESS

FSYO requires that all candidates submit the following:

- Letter of application addressing the qualifications and duties as well as past, present, and future contributions to inclusive excellence
- Curriculum Vitae
- Names and contact information of three current references
- Representative recent concert programs (within the last three years)
- Links to representative recordings of rehearsals and performances. Digital media should include an equal amount of unedited rehearsal and concert performances (no more than 45 minutes).

Please have all documents ready when applying so they can be attached. Send all materials to [mdsearch@fsyo.org](mailto:mdsearch@fsyo.org).

Application deadline is March 1, 2024. The committee will begin reviewing applications at that time.

Candidate must be willing to relocate to the Central Florida area.

Music Director reports to Executive Director and Board of Directors.

Florida Symphony Youth Orchestra, Inc. is an Equal Opportunity/ Affirmative Action Employer. Women and minorities are strongly encouraged to apply.

## ABOUT FSYO

FSYO is a non-profit 501(c)(3) organization that has served Central Florida since 1953. FSYO serves nearly 300 students and is comprised of seven ensembles: three symphonic orchestras, one string-training orchestra, a Percussion Ensemble, and two jazz bands. Additionally, FSYO organizes a supplementary string program during the summer month: Stringmania Summer Camp. FSYO's program is carefully structured to encourage a student's growth throughout their primary and secondary years. Our full range of ensembles gives each student a place to excel with peers at a similar level, and an opportunity to collaborate with seasoned music professionals on local, national, and international levels. Beyond the regular season, students in FSYO's Touring Ensembles participate in life-changing experiences through annually alternating international and national tours.

For more information about FSYO, please visit <http://www.fsyo.org>.

